

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID X100003	EMPLOYER NAME F5, INC			
ADDRESS 801 5th Avenue	CITY/TOWN SEATTLE	STATE WA	ZIP CODE 98104	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
911714307

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541519 - Other Computer Related Services

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	11	1	4	0	0	0	4	1	2	0	0	0	23
First/Mid-Level Officials and Managers	26	3	311	9	102	2	0	17	121	8	38	1	1	4	643
Professionals	94	37	1181	58	467	6	3	51	302	30	250	0	4	23	2506
Technicians	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	6	6	179	4	5	1	1	2	39	0	4	0	0	4	251
Administrative Support Workers	10	7	44	3	9	1	0	2	46	8	15	0	0	8	153
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	137	53	1729	75	587	10	4	72	512	47	309	1	5	39	3580
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	129	47	1777	60	554	8	4	67	502	36	287	1	4	31	3507

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
10/16/2022 - 10/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
X100003

EMPLOYER NAME  
F5, INC

ADDRESS  
801 5th Avenue

CITY/TOWN  
SEATTLE

STATE  
WA

ZIP CODE  
98104

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**11/30/2023 11:12 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official  
Salvador Gutierrez

Title of Certifying Official  
HR Generalist I

Email Address of Certifying Official  
sa.gutierrez@f5.com

Telephone Number of Certifying Official  
206-272-5555

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC  
Kari Cross

Title and Employer of Primary POC  
Dir. People ops & HR Transformation  
F5 Inc

Email Address of Primary POC  
k.cross@f5.com

Telephone Number of Primary POC  
206-272-6298